

# LAKE COUNTY

## BOARD OF COUNTY COMMISSIONERS

# POLICY

Title: Safety Policy

Number: LCC-68

Cancels: 500.001  
Dated 8/23/1995

Approved: 02/07/06

### I. OBJECTIVE

The Board of County Commissioners is committed to ensuring that County employees have safe and healthy conditions in which to work. This obligation is owed to each employee and citizen of Lake County, since there is a direct relationship between the personal and monetary cost of accidents and our ability to provide reliable cost-effective services.

### II. REFERENCES

Florida Statute, Chapter 440 - Workers Compensation Labor, Title XXXI, 440.1025 Employer workplace safety program in rate setting; rulemaking, Section (1).

### III. DIRECTIVES

Identification and correction of all safety hazards and issues must have immediate and decisive action. Effective implementation of a comprehensive safety program depends upon a commitment of all Lake County Employees. In order for a safety program to be effective, everyone must understand what is expected of them and safety must be on an ongoing and essential part of everyone's work day.

Lake County's Safety Program consists of several key elements:

1. **Responsibilities of Management, Supervisors, and Employees** - Safety responsibilities, at every level of the County, must be clearly defined in writing and relayed through training.
2. **Written Practices & Training Programs** - Specific written safety practices and training programs clearly define safety expectations that are necessary to prevent exposures, fatalities and serious injuries.
3. **Safety Meetings** - Safety meetings are held and provide an opportunity to discuss a variety of safety topics.
4. **Safety Action Team (SAT)** - The Safety Action Team's main function is to facilitate and improve the safety of all Lake County Employees.
5. **Corrective Action (Disciplinary) Policy** - The Corrective Action policy defines how safety rules will be fairly and

consistently addressed when individuals fail to adhere to them.

The County Manager shall establish procedures to implement this policy.

**IV. RESERVATION OF AUTHORITY**

The authority to issue or revise this Policy is reserved to the Lake County Board of County Commissioners.

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Catherine C. Hanson, Chairman  
Board of County Commissioners  
Lake County

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